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Your rights as a carer

Your carer's assessment, money you may be able to get, and your rights at work, with local help in Hertfordshire

For adults in Hertfordshire who look after someone who is ill, older or disabled, such as a partner, relative, friend or neighbour. This edition adds local help in Hertfordshire.

Write down what you do. Before an assessment or a benefit claim, write down what you do for the person you look after, and how caring affects you. There is a notes page in this guide. It makes it easier to get the help you need.

Your right to a carer's assessment

- If you look after someone who is ill, older or disabled, you can ask your council for a carer's assessment. Anyone over 18 can ask for one, and it is free.
- Contact adult social services at your local council. You can usually phone or ask online.
- The council looks at how caring affects you: your physical and mental health, work, free time and relationships.
- It is separate from the assessment for the person you look after. You can ask for both at the same time.
- It is usually face to face and lasts at least an hour. Some councils do it by phone or online.
- You can bring someone with you, or have a free advocate. An advocate can help with forms and come to meetings.

- Help that may follow includes a break from caring, help with travel costs, help with housework or gardening, training in lifting safely, local support groups and advice on benefits.
- If you do not qualify for help, the council should still give you free advice about support in your area. Ask if they do not offer it.

Money you may be able to get

Some of these affect each other, and the benefits of the person you look after. Get a free benefits check before you claim.

- Carer's Allowance: £86.45 a week. You must care for someone for at least 35 hours a week, and they must get certain benefits, such as Attendance Allowance, the daily living part of Personal Independence Payment, or the middle or highest care rate of Disability Living Allowance.
- You must also be 16 or over, earn £204 a week or less after tax, National Insurance and expenses, and not be in full-time education. You do not have to be related to them or live with them.
- Claim online at GOV.UK, or call the Carer's Allowance Unit on 0800 731 0297, Monday to Friday 8am to 6pm. A claim can be backdated by up to 3 months.
- Check first: when you get Carer's Allowance, the person you look after will usually stop getting any severe disability premium, or extra amount for severe disability in Pension Credit, paid with their benefits.
- Universal Credit: if you care for someone for at least 35 hours a week and they get a qualifying disability benefit, you may get an extra £209.34 a month, called the carer element. If you also get Carer's Allowance, your Universal Credit goes down by the same amount.

- Pension Credit: if you get it, it goes up if you are eligible for Carer's Allowance.
- Carer's Credit: if you care for someone for at least 20 hours a week and do not get Carer's Allowance, Carer's Credit fills gaps in your National Insurance record. That helps protect your State Pension. Your income and savings do not matter.
- Carer Premium: an extra amount paid with some benefits, such as Housing Benefit. Ask your local Jobcentre Plus.
- Council tax: if you live with someone you care for, and they are not your partner or your child under 18, you may not be counted for council tax. That can mean a lower bill. You have to apply to your council.

Free benefits check and advice

- Carers UK Helpline: 0808 808 7777, Monday to Friday 9am to 6pm. Email advice@carersuk.org.
- Citizens Advice: 0800 144 8848.
- Online benefits calculator: entitledto.co.uk.

Your rights at work

These rights are for employees.

- Flexible working: you can ask to change how, when or where you work from your first day in a job. Your employer must deal with your request reasonably, and can only say no for a good business reason.
- Carer's leave: up to one week of unpaid leave every 12 months, from your first day in a job. You can take half days, whole days or a whole week. You do not need to show evidence of the care needed.

- For carer's leave, give at least 3 days' notice for a half or whole day. For longer, give notice of at least twice the length of the leave. Your employer cannot refuse, but can move it, by up to a month, if your absence would cause serious disruption.
- Emergencies: you can take reasonable time off to deal with an emergency involving someone who relies on you for care. Your employer does not have to pay you for it. It is not for things you knew about in advance, such as a planned hospital appointment.

Looking after yourself

- If you are the main carer for an older or disabled person, or you get Carer's Allowance, you can have the free NHS flu vaccine.
- Breaks from caring: the council only pays for a break if it has assessed that one is needed, so ask for a carer's assessment. Charities such as Carers Trust and Turn2us offer grants.

My notes for a carer's assessment

What I do for them in a typical week, day and night:

How caring affects my health and sleep:

How it affects my work, studies or money:

Time for myself, family and friends:

What help would make the biggest difference:

If you disagree with a decision

- If you disagree with the result of your carer's assessment, or how it was done, complain to your council first.
- If you are still unhappy with how the council dealt with your complaint, you can go to the Local Government and Social Care Ombudsman. It is free.

- Our free guide to raising a concern or complaint: mobilephysiotherapist.co.uk/nhs-complaints/hertfordshire.

Local help in Hertfordshire

These services cover all of Hertfordshire. If you are not sure who to ask, call HertsHelp first.

Carers in Hertfordshire. Information, advice and support for family and friends who care. Monday to Thursday 9am to 5.30pm, Friday 9am to 4.30pm. **01992 58 69 69** · carersinherts.org.uk

Hertfordshire County Council adult social care. Ask for an assessment for care and support at home. Call 0300 123 4042, Monday to Friday, 8.30am to 5.30pm. There is an out of hours service for emergencies. To report a worry about an adult, you can call the same number day or night. hertfordshire.gov.uk

Local contacts checked 2 November 2026. Services can change, so check before you rely on one.

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Moving someone safely, falls, medicines and an emergency plan: our free guide for carers, mobilephysiotherapist.co.uk/carers-guide/hertfordshire. Coming home from hospital? Our free hospital checklist: mobilephysiotherapist.co.uk/after-hospital-checklist/hertfordshire.

General information, not legal or benefits advice. Prepared by Mobile Physiotherapist UK from GOV.UK, NHS and Carers UK guidance. Figures and sources checked 17 November 2026. Benefit rates change each April. Free to print, copy and share. Local contacts checked 2 November 2026.